



Hutchinson Construction Civil Superintendent I

About Hutchinson Construction

At Hutchinson Construction, our purpose is *to serve others, by building futures for people and communities*. We live out our purpose and values every day and look to add team members with similar values, are driven, hard-working, fun, and share our passions.

Our team members and culture are most important and thrive when there is harmony between them. This is what will drive the company to new heights. That success is in-turn given back to team members and their communities. This is our purpose. We expect all team members to live out the company values every day, in every interaction – whether at work or not. Those values are:

Service – We are passionate about serving others. Through every action of our company, and its team members, we aim to serve people in a radical way – on and off the construction site.

Trust – Trust is the foundation of our relationships and service attitude. Our commitment to integrity and transparency is industry-leading.

Reliability – Our word is stronger than a contract. Our team of master builders sees it through no matter the complexity.

Creativity – In a world of innovations, we seek to be creative. We are master builders, and while we may leverage innovations as part of the equation to improve processes and experiences, our focus is on creativity – the starting point to innovation.

Fulfillment – We seek fulfillment in all that we do. We love to build, and we love our families. Our vocation and life purpose live in harmony as we take special care to prioritize, cultivate and pursue fulfillment.

We are a veteran-owned small business and equal opportunity employer.

The Role and Expectations of Civil Superintendent I

This role is critical to the success of our team. Every position on our team is valued and meaningful. We expect the Civil Superintendent to manage project sites regarding manpower, equipment, safety, quality, customer relationships, and production. This



includes handling company paperwork daily and setting a positive culture for the crew on-site. Civil Superintendents will perform some training for the crew as well as participate in training related to their growth as superintendents and company leaders.

Responsibilities

- Create schedules and work plans for the project weekly.
- Lead the project site safety and quality culture.
- Inspect site for safety and quality daily and fix any deficiencies.
- Complete weekly planning with PM and jointly coordinate resources.
- Track daily productivity against work plan and schedule.
- Must be able to read and interpret construction documents and direct proper construction techniques ensuring a safe and quality build.
- Be willing to learn new methods.
- Complete daily reports.
- Maintain positive customer relationships.

Required Skills and Qualifications

- 5 years of experience leading earthwork, wet utility, and/or concrete crews.
- Excellent self-starter.
- Attention to detail.
- Excellent problem-solving skills.
- Positive attitude and temperament.
- Must be capable of operating heavy equipment at least a rough grade ability level, as needed.
- A trustworthy person with strength of character.
- Must have strong interpersonal and motivational skills.
- Effective written and oral communication.
- Ability to use computer applications related to construction.
- Excellent organizational skills.
- Bilingual preferred.

Compensation and Benefits

- Competitive Salary
- Insurance:
 - Medical
 - Dental
 - Vision



- o Life
 - o Short-term Disability
 - o Long-term Disability
- Retirement:
 - o 401k match plan
 - o Financial advisory services
- PTO:
 - o 3 Weeks/Year
- Holidays
 - o We recognize 8 national holidays
- Bonus
 - o This position is bonus eligible
- Travel
 - o There are opportunities to travel for various events relating to company business development and recruiting.

To apply for this position email your resume and cover letter to jhutchinson@hutchinsoncompanies.com